Employee Recognition Ideas

CAMS for Early Childhood • Set Kids Up for Success

Meaningful recognition does not have to be expensive. Often, specific and personal appreciation has the greatest impact.

Easy Recognition

- Handwritten thank-you note
- Positive message before the team
- Staff shout-out board
- Peer-to-peer appreciation cards
- Celebrate work anniversaries
- Share a specific success with the employee

Low-Cost Appreciation

- Coffee or favorite snack
- Extra planning support
- Choice of a small perk
- Team appreciation breakfast
- Professional development opportunity
- Recognition certificate

Make It Specific

Instead of “Great job,” try: “I noticed how calmly you helped the children through that transition. You made the room feel safer and more settled.”

Recognition That Matters

Ask employees how they prefer to be recognized. Some love public praise; others prefer a private thank-you.

> **“People remember how it felt to be appreciated.”**

Notes


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